



CODE OF GOOD PRACTICES
LABORATORIOS ORDESA

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LETTER FROM THE CHAIRMAN AND THE GENERAL DIRECTOR

For over 75 years, Laboratorios Ordesa has been side by side with consumers, customers, prescribers and pharmacists, working on the search for quality products in a competitive and innovative market. For its perseverance and responsibility, the Company has attained a solid reputation in the market.

Our commitment at all times has been to carry out our work while defending the principles and values that govern the conduct of Laboratorios Ordesa. This Code of Conduct compiles the values and principles defining and identifying employees and any collaborators that, in an honest manner, is integrated in Laboratorios Ordesa.

Laboratorios Ordesa has willingly undertaken as its own the principles resulting from the UN's Global Compact, which incorporates principles based on human, labour, and environmental rights and the fight against corruption. These principles commit us to actively work on the policies to make them effective and implement a Compliance Policy that facilitates the guide and resources to ensure their guidelines.

Besides all the above, Laboratorios Ordesa, as a Family Company, is immersed in the implementation of systems to integrate sustainability in their commercial strategies, thus committing to specific measurable contributions towards Sustainable Development Goals (SDGs).

We take pride in our condition as a Family Company and stamp such values in the development of the company. We want Laboratorios Ordesa to keep being an example of transparency, rigour at work, quality, social commitment, since we aim to contribute to creating a fairer and more sustainable society. We are ambitious and will continue to improve. Our way of making ourselves known, growing and gaining the trust of our customers and all consumers is based on meeting our commitments and observing the laws, the rules we have voluntarily adopted and the best market practices.

This Code is designed to help us to meet our obligations, reinforcing ethics and integrity in all the activities developed within our professional scope.

This implies acting in an honest way and treating every one of us, our consumers, customers, collaborators, suppliers, the environment and society fairly and with dignity.

All of us in the large Laboratorios Ordesa family must respect and observe the principles and values in our Code of Good Practices and in a responsible manner be aware of the consequences of breaching them.

Signed Juan Javier Permanyer Fàbregas



Chairman and CEO

Signed Anna Ferret Piñol



General Director



1. Presentation: Targets and scope of application

This Code of Good Practices is intended to promote and disseminate Laboratorios Ordesa' values, policies and practices when carrying out our activities. It becomes a tool to boost and drive the attitude and culture that defines our way of being and doing.

We put all our effort into operating in a responsible manner with each and every one of our stakeholders, from an economic, social and environmental perspective. This document therefore implies preparing the basis governing our daily activity in all their fields and allowing to develop our strategy in an aligned and balanced manner, under common scope and principles.

We firmly believe in sustained and sustainable growth, and that driver will allow us to become and keep being part of the life of new generations in the long run.

This Code applies to each and every single person in the Company, supplementing the specific laws and regulations that govern the industry where we operate, as well as the industry ethical codes to which we have adhered voluntarily and adds to the internal procedures currently in force.

Furthermore, this code will be extended to our partners, suppliers, subcontractors, customers and any other third parties that have a legal relationship with Laboratorios Ordesa, who will be hereinafter referred to as stakeholders, and will be protected by the principles in this code, when applicable.



2. Purpose & Values

Purpose

“We innovate in nutrition and health because we care for your future”

At Ordesa, constant evolution has allowed us to adapt and accompany families throughout the last 80 years. We offer products and services related to health and specific nutritional needs, aimed at improving life quality and covering all life stages.

We have always aimed at becoming a source of inspiration in the food industry, exceeding expectations and surprising the world with our unique approach. We attain this by basing ourselves on scientific grounds and high quality, in the distinctive brands we offer to the market, and continuous innovation of the products we develop, which

contributes to our good, differentiated image, to communicating with prescribers, health professionals and consumers.

We are aware of what we do. Therefore, we want to leave behind a positive footprint and legacy for society. Consequently, we have a talented, creative, motivated and efficient organisation, which enables us to reach this GOAL and we expect to continue doing so by developing our current business and by expanding our international presence, whether internally or through strategic alliances and/or acquisitions with other global market operators.

Nowadays our ambition remains the same: we want to create a world where nutrition and health are a priority and become accessible to everyone.

We want to anticipate the future, exploring new horizons and developing solutions that come along with people in the most significant moments in their life.

Therefore, we innovate in the field of nutrition, firmly determined to generate a positive impact on people's life.

Values

CARE⁺

People, professionals and their degree of commitment to certain Values and the ideals of progress, innovation and service to society are a company's main asset. The values that define us show us what we are like and allow us to be a sensible company and members of a team to which we are proud to belong.

Our culture is framed in the principles of Commitment, Respect, Excellence and Ambition+.

Commitment

Being committed to the organisation means we are actively involved in the attainment of individual and collective goals to contribute to its success. We work with a passion, always seeking to excel and offer the best in us.

Our commitment extends to customers, suppliers, consumers and society overall. We are convinced we play a role in generating positive impact on our community and the environment.

We understand commitment is key to reaching excellence in everything we do. We strive to keep the consistency between our words and our actions.

We are responsible for performing our duties and searching for innovating solutions to improve our results and the life of people.

Ambition+

Positive ambition is the attitude we need to conquer new horizons and set a trend in our industry. Our goal is to be pioneers and transcend what is conventional by excelling on a daily basis.

Motivated by our ambition, we strive with hope and enthusiasm to reach our goals, making the most of our potential and driving others to give their best in the search for success.

We promote creativity, thinking out of the box, arising new questions and finding alternatives to face challenges.

We are known for our ability to overcome challenges and attain extraordinary results, using innovative methodologies.

We are brave and dare to explore the less walked path, opting for singularity and updates in our solutions. Our vocation is to expand internationally.

Respect

We drive empowerment, giving a voice and vote to each person, trusting the correct decision will always be made.

We listen to be able to understand and cover the needs of our customers and collaborators. We act in an honest, fair and upright manner with all of them.

We respect the opinions and points of view of every person in the organisation. We understand diversity and inclusion as features that enrich us.

We are governed by the highest ethical standards, complying with the rules and laws applicable to our operations to ensure transparency and trust.

We are responsible for the environment and our surroundings. We make decisions that have a positive impact on future generations.

Excellence

We conceive excellence as an aspiration to exceed expectations and positively surprise in everything we do. And we attain it with individual work and team collaboration.

We aspire to excellence in a holistic way, taking it into consideration in every aspect in our business: in research and development, in interactions with customers and suppliers, and in the whole chain value.

Quality is our personal hallmark. We strive to attain the highest standards in each and every single one of our actions and processes.

We have a long record and history of excellence in the industry, which reinforces our commitment to offering the highest level of quality and safety in all our products.

We are a proactive company that aims to constantly evolve and grow sustainably, avoiding short-term solutions and working on problem solving in an effective, long-lasting manner.



3. Business Scope

a. Commitment to legal framework, human rights and ethical values, as well as to contractual obligations.

We know and comply with the legal framework in force, both with regards to observing the laws and to our contractual commitments or ethical codes governing our industry and internationally accepted ethical practices, fully respecting human rights and public freedoms, both in Spain and in all the countries where we carry out our activities. We drive trust and credibility in the engagement with third parties.

The Company's collaborators must act with honesty and integrity in their contact or transactions with authorities and employees in the different governments and administrations, as well as with customers and suppliers.

All employees must know the rules affecting their job, as well as the ethical codes and internal policies and protocols, and request, if applicable, precise information through their line manager or the levels that correspond. No employee should consciously work with third parties in the infringement of any law, or participate in any action that

compromises the observance for the principle of law. In turn, the Company will make all the means available so that its employees know, at all times, the external and internal regulations relevant to their duties and will established the necessary internal control models to ensure compliance with such regulations and with ethical values.

Special mention should be made to our commitment to the Code of Ethics promoted by the Spanish Manufacturers' Association for Children's Diet Products (in Spanish, Asociación Nacional de fabricantes de productos de Dietética Infantil or ANDI) and the European Manufacturers' Association for Children's Diet Products (in Spanish, Asociación Europea de Fabricantes de Alimentación Infantil or IDACE) and the Code of Ethics of the Spanish Association for Manufacturers and Distributors of Enteral Nutrition Products (in Spanish, Asociación Española de Fabricantes y Distribuidores de Productos de Nutrición Enteral or AENE).

b. Commitment to internal Policies and Procedures

We want our activities to be carried out in the most effective and safe manner. Therefore, we draft and approve internal policies, rules and procedures.

We are further committed and liable with regards to these protocols affecting all areas. Such protocols are designed to create sustainable results in terms of Quality and Safety.

c. Relationships with customers and consumers, collaborating companies, suppliers, competitors and Public administrations

Our engagement with everyone within our professional scope is governed by the values that define us as a Company. Our reputation is based on the way all of us do our job and how we engage with our surroundings. We do so with objectivity, honesty and transparency.

In this regard, we do not offer or take gifts, commissions or any other sort of compensation that, for their value, may be interpreted other than as a courtesy, and lead to questioning the legitimacy of the decisions adopted.

With regards to consumers, we seek excellence in our products, we offer maximum quality and sent transparent messages, respecting the rules that protect and safeguard them.

With regards to the suppliers, partners or third parties with which we are linked, we demand they meet our quality requirements and action principles and values. The selection of our external collaborators is based on unbiased data, always seeking to improve effectiveness and quality conditions. We also take into account their commitment to the values and the mission of Laboratorios Ordesa, driving long-term sustainable relationships that contribute to on-going improvement and sustainability both for Laboratorios Ordesa and our suppliers, partners or third-parties to which we are linked.

With regards to competitors, we operate in a complex market, where specific laws for the defence of competition have been defined. These laws are scrupulously observed and we have established rules that self-govern our relationships fostering the good practices and ethical values that should guide said relationships.

The industry of children's food and health is highly regulated. Therefore, many of our employees engage with government authorities or public officers. Our engagement with government authorities will be transparent and will be governed by the official procedures set for the public sector.

d. Conflicto of interests

We carry out our professional activities based on the protection of the goals and interests set by the Company without personal interests interfering. The duty to loyalty is a responsibility each and every one of us has.

Conflict of interests occurs when an employee gives priority to their own interests over those of the Company. No employee should make a decision influenced by a personal relationship or interest.

In the event a certain activity or transaction in which a collaborator is involved may give rise to an actual or foreseeable conflict of interests, such situation must be immediately reported to the line manager, in order to settle such situation in good faith.

e. External communications

We are aware of the importance of interacting with our surroundings, carrying out both dissemination activities regarding our activity and responsible promotional activities related to our products and services.

Our communications are precise, objective and honest both in content and in the graphic elements used, so they do not lead to confusion and contribute to the good performance of the market under conditions of transparency and loyalty.

Adequate external communications are intended for health professionals, our customers and end users to adopt rational decisions with regards to the purchase or use of our products and/or services, depending on their nature.

We are full members of the Autocotrol Association (an Association to Self-Govern Commercial Communications). Therefore, we are committed to the Advertisement Code of Conduct, based on the ICC International Code of Advertising Practice and their principles of veracity, legality, honesty and loyalty in commercial communications.

At the Company, we pay special care to confidential and/or sensible information, as well as information qualifying as trade secrets, to ensure the good performance of the business.

f. Correct use of information

The information we have at professional level provides us with competitive value and we should make good use of it, both in its custody and is correct way of dissemination.

As users of such information, we work under the principle that the information generated within the Company belongs to the Company and we are obliged to keep its confidentiality whether we are current or former employees, if applicable.

When the information is confidential, we must be extremely careful, whether it is owned by the Company or by third parties with which the Company engages.

g. Protection of Personal Data

All employees are liable for making adequate use of personal data, including particularly sensible data processed by the Company, as well as observing the privacy of all employees and those with whom we engage.

Laboratorios Ordesa, in order to meet its obligations in this field, observes the current laws and limits the access to data to those who need them to perform their duties.

h. Correct use of resources and protection of assets

All employees are responsible for making appropriate use of all work means, whether tangible or intangible, the Company provides to them for carrying out their activities.

The Company protects its own intellectual property as well as that of third parties by making legal and adequate use thereof, forbidding behaviours such as production, imitation, identity theft, importation, possession, use or introduction in the business, for industrial or commercial purposes, without the previous consent from the third party owning such right.

These Company assets, resources and properties cannot be used for the own benefit of employees or their relatives, friends and third parties. It is our responsibility to keep them in the best condition possible and handle them with as much care as possible, protecting them from any illegal or inadequate use.

The Company does not allow the use of equipment made available to its employees for computer software or applications whose use is illegal, could damage its image or reputation or could lead to accessing, downloading or distributing illegal or offensive content.

i. Corruption and Bribery

Corruption and bribery occur when employees use unethical practices to make a profit for the company or for themselves. Corruption and bribery are kinds of fraud.

Laboratorios Ordesa declares itself against influencing the will of people foreign to the company to make a profit by recurring to unethical practices, nor will it allow other people or entities to resort to those practices with their employees.

The Company's employees, Management and Board of Directors may not accept, directly or indirectly, gifts or compensations of any kind aimed at unduly influencing their commercial, professional or administrative relationships, with public and private entities.

In addition, employees may not, directly or indirectly, make payments, gifts or compensations of any kind that are not considered to be appropriate within the ordinary course of the businesses, in order to try to unduly influence their commercial, professional or administrative relationships, with public and private entities.

Those third parties Laboratorios Ordesa may use to carry out its commercial activities must undertake, in their engagement with public and private entities, commitments similar to those detailed in this Code. Additionally, employees, within the ordinary course of their business will oversee that internal control is observed to prevent irregularities and undue advantages when the Company engages with third-parties.

Moreover, in line with its willingness to reject all kinds of corruption, the Company has adhered to the Code of Ethics promoted by the Spanish Manufacturers' Association for Children's Diet Products (in Spanish, Asociación Nacional de fabricantes de productos de Dietética Infantil or ANDI) and the Code of Ethics of the Spanish Association for Manufacturers and Distributors of Enteral Nutrition Products (in Spanish, Asociación Española de Fabricantes y Distribuidores de Productos de Nutrición Enteral or AENE).

j. Irregular payments and money laundering

Laboratorios Ordesa establishes policies to prevent and avoid in the course of their operations irregular payments or money laundering resulting from illegal or criminal activities. Said policies set specific controls for those economic transactions, whether collections or payments, of unusual nature or amount, as well as those payments done to entities in bank accounts held in tax havens, identifying at all times their ownership and that such collections or payments arise directly from transactions related to the Company's activities.

Laboratorios Ordesa's employees will stay alert in case there is evidence of lack of integrity from the people or entities with whom the Company engages.

Last, Laboratorios Ordesa's employees will carefully review extraordinary payments, not foreseen in the corresponding agreements or contracts.

k. Taxes and financial integrity

Laboratorios Ordesa is aware of its commitment to society and its tax obligations.

Responsibility and transparency in the compliance with the Company's financial obligations, as well as the reliability of the economic data and information is a commitment the Company has with its partners, suppliers, customers, consumers and the whole society overall..

l. Innovation and Quality

Laboratorios Ordesa's commitment to innovation and quality are included in the search and development of new products/ingredients, as well as efficient solutions in products and processes for consumers and customers, always offering trustworthy, safe and innovating products.

We have made R+D&I part of our identity and we develop it through our basic research centre at Parc Científic de Barcelona, as well as the pilot plant in Sant Boi.

m. Exportation and international sanctions

Part of Laboratorios Ordesa's business development results from its expansion in international markets, through marketing products or strategic alliances and/or acquisitions in different countries, which implies import and export activities.

The Company complies with customs laws, export controls and local laws applicable in the countries where it operates.



4. Human and Social Scope

a. Commitment to employees

Laboratorios Ordesa recognises, protects and promotes the talent of all its collaborators, considering it an essential and unique driver for the organisation's success.

We hire professionals whose profile is adequate for the needs of the position, without any kind of discrimination, favouritism or facilitation.

At Laboratorios Ordesa, no person is discriminated based on gender, sex, culture, religion, age, opinion or any other personal or social condition legally protected. Selection, promotion and remuneration decisions are made according to objective qualification, achievements and performance, respecting and protecting diversity.

We promote equal employment opportunities. We are committed to fostering a culture that embraces diversity and the uniqueness of each person.

We do not tolerate harassment of any kind or actions that may cause discrimination or ill-treatment. We respect diversity in all its manifestations compatible with human dignity and human rights.

We promote an environment characterised by respect, dignity and equal opportunities that allow to create an adequate working environment favouring the attainment of personal and professional goals in a balance manner.

We drive professional careers based on unbiased performance and capacity data and have a proactive attitude with regards to training and development of new skills that allow us to retain and reinforce talent.

Furthermore, every employee is expected to commit to actively seeking development opportunities, in order to permanently update their knowledge and capabilities, by using for such purpose the plans the Company makes available and respecting the commitment to participate in them.

This commitment is guided by the idea that on-going improvement of professional performance, aimed at contributing value to customers, partners and society overall as a whole. As employees, we are demanding of ourselves and meet the performance goals and standards set.

b. Occupational health and safety

We are committed to the health and safety of our employees and oversee that the legal requirements established in this regard are met, implementing all the safety measures, procedures and system required through our Occupational Health and Safety Service.

We promote the identification of potential health and safety risks, in order to remove them, when possible, or minimise their impact.

We are all responsible for making our working environment safe; we are committed to monitoring the rules approved in this regard. With active collaboration in the detection of risks, in the investigation of hazards and incidents, in the participation in organised training actions and in detailed knowledge of the information provided.

We promote a physical environment free of smoke, drugs and substances that alter physiological and mental balance. It is forbidden to smoke and drink alcohol in the premises, except for the areas enabled for such purposes.

c. Commitment to consumers

All of us, from our different areas of action, have the inherent responsibility to preserve the safety of consumers.

Quality management is present in all our activities, particularly when it comes to the research, development, manufacturing, distribution and safety of our products and services. We adopt those standards, at domestic and international level, which allow us to reach an efficient management of quality and implement the specific controls to ensure them.

Our constant commitment to quality materialises in the attainment of the best guarantees in this regard:

Quality certification according to the ISO 9001 Standard

Quality certification according to the ISO 22000 Standard

SAE certification

We collaborate with health authorities in the identification and minimisation of those effects that may hinder patients or consumers, applying the strictest criteria in the supervision of pharmacology.

d. Commitment to the community

Our commitment to the community extends to our whole chain value (research, development, manufacturing, distribution and communication). Our influence on society is not only appreciated in improvements to the health and well-being of people through our products and services, but our activity also implies interacting with the communities where we operate by collaborating in their development and, in sum, comprehensively improving life quality.

Through the Ordesa Foundation, we make our commitment and solidarity towards the less favoured a reality. Our goal is to promote improvement in the life, nutrition and health conditions of children.

The Ordesa Foundation was funded in 2002 as a result of Laboratorios Ordesa's express will and, as a result of the growing sensitivity shared with paediatricians, pharmacists and other health professionals to contribute to palliate the most basic needs of children. We thus show our determination to promote our own private organisation to channel and economically support humanitarian projects that improve children's health and nutrition.

For such purpose, among Ordesa Foundation's priority goals is financing and promotion, by granting direct aid, programmes and projects intended for children without resources and/or affected by socio-economic development, which provide a better quality of life and dignified human development for children. www.fundacioordesa.org.

e. Commitment with the environment

We operate in an environmentally responsible manner and are committed to continuously improving the environmental management of our business, complying with the laws in force.

For our environmental management, we have developed internal procedures that enable us to minimise the negative impact on the environment and promote the responsible use or natural resources. The Company has an Environmental crimes policy that demands maximum observance and strict compliance of the legislation in force in terms of Environmental Protection, as well as those recommendations or voluntary rules we have decided to adhere to.

Our goal is to reduce and prevent environmental impact in our activities. Considering Environmental Protection is key in the responsible and sustainable development of Laboratorios Ordesa.

f. Image, reputation and corporate responsibility

Society overall and the economic-health context where we develop our activity perceive Laboratorios Ordesa based on its activity and the image we all project through our individual and collective actions. Strengthening and keep a good image, prestige and recognition of our Company is an ever present goal for us.

Laboratorios Ordesa believes one of the basic elements contributing to corporate image and reputation is establishing responsible citizens' engagement with those communities where we carry out our businesses, bearing in mind the impact the activities we develop have. We are committed to complying with the laws and rules we have voluntarily assumed and, whenever possible, settling any conflict or dispute that may arise through alternative conflict resolution mechanisms.

For the Company, its corporate image and reputation is one of its most valuable assets to preserve the trust of its partners, employees, prescribers, customers, suppliers, authorities and society overall. All employees must place maximum care in preserving the Company's image and reputation in all their professional actions. Also, they will monitor respect and correct and adequate use of corporate image and reputation by the employees of contractors and collaborating companies. Employees must pay special care in any public intervention, and must have the required authorisation to appear before communications media, participate in professional conferences or seminars and in any other events that may have public dissemination, provided they act as employees of Laboratorios Ordesa.

The use and participation in social networks as employees of Laboratorios Ordesa demands taking care of the Company's reputation and avoiding personal opinions or messages that may qualify as positions or content issued on behalf of the Company. Laboratorios Ordesa does not fund political parties or its representatives or candidates in the countries where it carries out its activities. The link or collaboration of employees with political parties will be done on a personal basis and will not be related to their activities in the company at all.



5. Observing our commitments

This Code will be made available to all employees in the form of a printed or online document, through which they will show their adhesion and agreement to it.

All employees must act in good faith at all times. It is our responsibility to report any situation or fact occurred that, due to its transcendence or likelihood of dissemination, may affect the Company, even if such eventuality may seem remote.

Managers are responsible for leading the dissemination of Good Practices and ensuring its available in the means required for their knowledge, understanding and compliance.

From the company, we have foreseen several ways to report, with confidentiality, any breach of the Code that may occur. As well as the traditional communication channels existing (Line manager, Management, General Management and the Human Resources Division), we have a Compliance Committee in charge of monitoring these action principles are observed and establishing mechanisms convenient for monitoring its compliance, analyse breaches of which they become aware, solving or guiding, if applicable, potential doubts regarding its compliance that may arise and, additionally, report to the Board of Directors breaches of which they have become aware and of the disciplinary actions or measures, if convenient.



6. Reporting breaches, consultations and suggestions

All the people that collaborate at Laboratorios Ordesa are obliged to report breaches of this Code of Good Practices, of the law and the Company's internal regulations.

Thus, people who collaborate with Laboratorios Ordesa may submit consultations, queries or worries through:

- Enabled communication channels:
- Line Manager,
- People Department Manager
- Compliance Committee, canaletico@ordesalab.com.
- Compliance Officer.
- Application to access the Ethics Channel, <https://ordesalab.integrityline.com/frontpage>, through our website <http://www.ordesalab.com> and in our intranet.

The collaborators, partners, members of the Board of Directors, as well as suppliers, prescribers, customers or other third-parties with whom we interact may also report information, submit queries, consultations or worries. To do so, they may contact the Company through the form enable at Laboratorios Ordesa's website.

At Laboratorios Ordesa we do not permit any kind of retaliation against collaborators or third parties that report, in good faith, potential breaches of the Code of Good Practices, the law and/or other internal regulations.

Although it is possible to report breaches to the Ethics Committee anonymously, through the app that can be accessed on our website and our intranet, at Laboratorios Ordesa we reiterate the usefulness of the identity of the reporting people (which, in any case, will be handled with confidentiality) to speed up a more efficient investigation of the reports done. At Laboratorios Ordesa, we always ensure the principles that govern the processing and confidentiality of breach reports received.



7. Compliance Committee

The Compliance Committee is a consultation and recommendation body whose purpose is to:

- Foster the dissemination, understanding, and compliance with the Code of Good Practices.
- Interpret the Code of Good Practices and orienting actions in case of doubt.
- Promote the resolution of conflicts related to the application of this Code.
- Facilitate and manage means of communications for all employees, suppliers and collaborating companies to submit in good faith, without fearing retaliation, consultations or reports on the breach of the Code of Good Practices or any other related information.
- Report Governance Bodies at Laboratorios Ordesa on the dissemination and compliance with this Code, as well as the activities of the Committee, preparing relevant recommendations or proposals to keep it updated, improving its content and facilitating the application of those aspect that require special consideration.

Our Board of Directors is in charge of appointing members to the Compliance Committee and provide it with autonomy and independence to ensure compliance and observance with this Code.

For the purposes of effective and confidential communication with regards to any report of breach known, query and suggestion for improvement, we make available for anyone who needs it an email to contact the Compliance Committee: canal.etico@ordesalab.com.



8. Penalties

Infringement of this Code may be subject to disciplinary measures, if committed by an employee, or to reassessment of the contractual relationship, if committed by an external person.

Sanctions proportionate to the infringement may be applied in accordance with the Compliance Committee to ensure they are adequately applied without any bias.

Infringement by an employee may qualify as minor, severe and highly severe and the disciplinary action described in Laboratorios Ordesa's collective bargaining agreement will be applied.



9. Validity

This Code of Best Practices will be valid and in force from the date it is published provided its termination is not agreed. This Code of Best Practices will be reviewed and updated on a frequent basis by the company's General Management, at the proposal of the Compliance Committee, which will take into account the suggestions and proposals made by ORDESA's collaborators and suppliers and the commitments undertaken by LABORATORIOS ORDESA in terms of social responsibility and good governance.

